

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLES

Policy Statement



Ceasefire acknowledges the Traditional Owners of Country throughout Australia, and their continuing connection to land, sea, and community. We pay our respects to them and their cultures, and to Elders past, present and emerging.

Our Commitment

Ceasefire's ambition is to cultivate enduring relationships with Indigenous Peoples based on trust and mutual benefit. Our commitment to respecting and collaborating with Indigenous Peoples aligns seamlessly with our company's purpose of uniting people and resources to build a better world; our dedication to delivering lasting social value; and our steadfast integrity in all operations.

Indigenous Engagement

We are dedicated to actively seeking Indigenous voices, values, knowledge, and perspectives within our operations. By engaging deeply with Indigenous Peoples, we seek a comprehensive understanding of the historical, legal, social, environmental, cultural, and political contexts in the areas where we currently operate or plan future operations. This understanding will guide us in effectively managing our shared environment.

Our Responsibilities

Operating in proximity to Indigenous traditional lands carries both responsibilities and opportunities. This Policy Statement establishes clear expectations for our conduct and reinforces our pledge to honour Indigenous Peoples. We prioritise listening to Indigenous voices and perspectives by nurturing collaborative relationships with Indigenous stakeholders and partners. Through this unwavering commitment, we strive to support reconciliation efforts with Indigenous Peoples and contribute to improved social, economic, and environmental outcomes.

These diverse perspectives and insights will be integral to shaping and implementing our rights-based approach. This approach aims to identify and mitigate potential impacts of our activities while collaboratively identifying and pursuing opportunities for mutual benefit.

Furthermore, we will establish formal avenues for Indigenous Peoples to advise on policies and procedures aimed at combating racism, eliminating discrimination, and fostering respect and mutual understanding within our workforce.

At Ceasefire, we proudly support Indigenous businesses by fostering partnerships and creating employment opportunities for growth and success. We believe in the importance of empowering Indigenous entrepreneurs and are dedicated to integrating their innovative solutions and unique perspectives into our initiatives. By working together, we aim to build a more inclusive and equitable business.

Slayde Tana
General Manager