

# ENVIRONMENTAL

## Policy Statement



Ceasefire is dedicated to safeguarding the environment, as well as the health and safety of our employees and the community in which we operate. We are committed to ongoing enhancement across our business practices, aiming to minimise our environmental footprint by conserving energy, water, and other resources, decreasing waste generation through recycling efforts, and limiting the use of hazardous materials.

### Environmental Commitment

We are dedicated to achieving environmental excellence through pollution prevention, consistently meeting or surpassing all environmental regulations. We prioritise using products with higher recycled content and reduced toxicity in packaging, aiming to minimise the consumption of natural resources. Our commitment includes full compliance with applicable environmental protection legislation. Our environmental management systems seek to encompass pursuing those all aspects outlined in the International Standard ISO 14001:2016, 'Environmental management systems'.

### **Objectives**

Our goal is to establish and implement an environmental management system that minimises pollution, conserves resources, and ensures compliance with regulatory obligations.

### **Measures**

We require all employees and subcontractors to uphold this policy and contribute to achieving our goals by:

- Collaborating proactively with our clients, regulators, and the community to address environmental issues early in the development process.

- Considering local community perspectives and ensuring that we inform, listen to, and address reasonable concerns related to our projects.
- Adhering to and, whenever feasible, exceeding the standards mandated by relevant environmental regulations.
- Meeting all environmental requirements set forth by Ceasefire.
- Raising environmental awareness among all employees and subcontractors to achieve our environmental goals.
- Conserving resources and enhancing energy efficiency.
- Encouraging the efficient use of natural resources and reducing waste according to the waste hierarchy: *Prevent, reduce, reuse, recycle, and responsibly dispose.*
- Establishing practical environmental objectives and targets at all appropriate levels within the company, and consistently monitoring performance.
- Prioritising the reuse or recycling of waste when feasible, and responsibly managing the treatment and disposal of residual waste.
- Mitigating pollution wherever possible and minimising emissions of pollutants from vehicles and mobile plant.
- Promoting exemplary environmental practices at both organisational and individual levels, and consistently enhancing our environmental performance.
- Continuously reviewing and evaluating our policies and management systems to ensure they are appropriate, sufficient, and effective.
- Fostering a sense of personal accountability for environmental issues among employees and subcontractors through effective communication, training initiatives, and a positive organisational culture.



**Slayde Tana**  
General Manager