

# INCLEMENT WEATHER

## Policy Statement



The aim of this Inclement Weather Policy statement is to establish clear guidelines and procedures for Ceasefire's employees and subcontractors during severe weather conditions that could affect safety and operational effectiveness. This policy prioritises employee safety while striving to sustain essential business operations as much as possible.

### Our Responsibilities

Our responsibility to maintain a safe and healthy work environment for all employees and subcontractors, includes monitoring and controlling, to the best of our ability, workers' exposure to adverse conditions or inclement weather.

This policy applies to all employees, subcontractors, service providers, and visitors. It addresses situations where inclement weather, such as extreme temperatures, rain, lightning, and air quality events, presents significant risks that could compromise the safety of employees while performing their duties.

### Monitoring and communication

#### **Weather monitoring**

Ceasefire will closely monitor weather conditions using reliable sources, such as local authorities, the nearest Bureau of Meteorology (BOM) weather station, or emergency management agencies.

#### **Communication Channels**

Ceasefire will ensure effective communication channels such as pre-starts, toolbox talks, text messages, emails and phone calls to ensure timely updates and instructions to employees during inclement weather events.

### We will

- Consult with employees and subcontractors to establish feasible work arrangements during inclement weather events.
- Adjust work schedules and increase rest breaks whenever feasible.
- Ensure employees are aware of and adhere to the heat and UV exposure guidelines to safeguard their well-being and that of their colleagues.
- Provide UV resistant protection for personal use.
- Continually enhance workplace layouts for specific tasks.
- Regularly monitor activities and individual behaviours.
- Establish reasonable work conditions for tasks exposed to uncontrolled climatic conditions.
- Ensure essential personnel are available to support the safe return to work following any delays caused by inclement weather.
- Investigate and act on all circumstances that have or could have an adverse impact on an employee.

### During inclement weather events

all employees should

- use caution and common sense when assessing their ability to travel safely to and from their work site location.
- Not operate EWPs in elevated wind conditions or storms.
- Identify the affects and quality of finish work.
- Identify increased hazards or additional hazards to the workplace.
- Drink plenty of water to maintain healthy levels of hydration in hot weather with consideration to both volume and frequency of water consumption.
- Raise any concerns about working conditions and/or individual wellbeing with their supervisor as required.

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