

MODERN SLAVERY

Policy Statement



Ceasefire is committed to preventing all forms of modern slavery within our operations and supply chains. This policy outlines our zero-tolerance approach towards modern slavery and reflects our commitment to ethical business practices and human rights

Our Commitment

Ceasefire recognises its responsibility to uphold the highest standards of ethical conduct and human rights. We are dedicated to complying with all relevant laws and regulations concerning modern slavery, including *The Australian Modern Slavery Act 2018 (Cth)*.

This policy applies to all Ceasefire employees, contractors, suppliers, consultants, and any other parties acting on behalf of Ceasefire.

Zero Tolerance

Ceasefire does not tolerate any form of modern slavery, including forced labour, human trafficking, debt bondage, or any other exploitation of individuals.

Supplier Code of Conduct

We expect our suppliers and business partners to adhere to our Supplier Code of Conduct, which includes specific provisions against modern slavery practices.

Risk Assessment and Due Diligence

We conduct regular risk assessments to identify and mitigate the risk of modern slavery within our operations and supply chains. This includes due diligence processes for new suppliers and periodic reviews of existing suppliers.

Training and Awareness

We provide training to our employees and suppliers to raise awareness of modern slavery risks and to ensure understanding of their roles and responsibilities in preventing and reporting such incidents.

Reporting Mechanisms

Ceasefire encourages employees, suppliers, and subcontractors to report any concerns or suspicions regarding modern slavery practices. Reports should be made through designated channels outlined in our whistleblowing policy.

Responsibility

The responsibility for implementing this policy rests with senior management, who are accountable for ensuring its effectiveness and promoting a culture of compliance and ethical behaviour throughout the organisation.

Continuous Improvement

We are committed to continuously improving our practices and procedures to combat modern slavery. Our efforts are monitored and reviewed regularly to adapt to evolving risks and regulatory requirements.

Conclusion

Ceasefire recognises the serious impact of modern slavery on individuals and society as a whole. We are dedicated to playing our part in eradicating modern slavery and promoting fair and ethical practices across our operations and supply chains.

Slayde Tana
General Manager