

# OCCUPATIONAL HEALTH & SAFETY



## Policy Statement

At Ceasefire PFP, safety is a core business value and an integral part of how we operate. We recognise that protecting the health, safety and wellbeing of our workers, contractors, clients and visitors is fundamental to delivering high-quality passive fire protection services. Our commitment extends beyond compliance — we strive to create a proactive safety culture where hazards are identified early, risks are systematically assessed, and effective controls are implemented to prevent injury and ill health.

### Our Commitment

Ceasefire PFP is committed to prevention of work-related injury and ill health of its staff, contractors and visitors within its working environment. It is our policy to ensure that any work carried out within the scope of the business is conducted in compliance with the OHSMS and complies with all applicable regulatory requirements.

Emphasis will be placed on effective management ensuring a systematic approach to the identification of risks using a hierarchy of controls and, the allocation of financial and physical resources to control these risks. In order to deliver these responsibilities Ceasefire PFP undertakes to:

- Maintain a safe and healthy place of work by providing plant, equipment and systems of work which reduces risks to people's health and safety;
- Promote OHS awareness within the company and encourage Workers to participate in the decision-making processes within the OHS management system;
- Ensure compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with our operations;

- Where any process or service is outsourced Ceasefire PFP will determine criteria and methods of control to ensure conformity to our requirements and regulatory authorities.
- Arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures;
- Have in place a framework for setting and reviewing our OHS objectives and targets;
- Train, educate and inform our Workers about OHS issues that may affect their work; and
- Commit to reporting OHS performance with measurable targets to ensure continued improvement.

Safety is a shared responsibility. Management, supervisors, workers, contractors and visitors all play an important role in maintaining a safe and compliant working environment. This policy reflects our ongoing commitment to systematic risk management, consultation, training, performance monitoring and continual improvement across all aspects of our operations.

Slayde Tana has been appointed as the Management Representative for the purposes of the OHS Management System. The Management Representative has the full support of Ceasefire PFP to establish, implement and maintain the OHS Management System.

**Slayde Tana**  
General Manager