

SUSTAINABILITY

Policy Statement



At Ceasefire, we are dedicated to embedding sustainable practices across all our operations. We acknowledge our duty to reduce our environmental footprint, foster beneficial relationships with the communities we engage with, and uphold exemplary standards of social and ethical responsibility.

Environmental Protection

We are dedicated to safeguarding the environment, health and safety of our employees, and the communities where we operate. Our policy is focused on continual improvement across all business operations to minimize our environmental footprint. This includes conserving energy, water, and other natural resources, reducing waste generation, promoting recycling, and minimizing the use of toxic materials. We strive for environmental excellence and pollution prevention, ensuring compliance with environmental regulations and sourcing products with higher recycled content and reduced packaging to conserve natural resources. We are dedicated to adhering to all applicable environmental laws and regulations while continually seeking opportunities for improvement.

Ethical Business Practices

At Ceasefire we uphold our business practices with integrity, honesty, and transparency, consistently adhering to the highest ethical standards in every interaction with clients, suppliers, and all stakeholders. We prioritize fair competition and ensure the rights of workers are respected across our supply chain.

Work Health, Safety and Wellbeing

We place utmost importance on the health, safety, and wellbeing of our employees, subcontractors, and the public. Our commitment includes providing a secure work environment and ensuring comprehensive training and resources for everyone to perform their duties safely. We pledge to adhere to all applicable health and safety regulations and continuously enhance our safety protocols.

Community Engagement

We are dedicated to nurturing strong connections with the communities where we conduct our activities. Our approach involves actively listening to stakeholders to grasp their concerns and integrating their input into our decision-making. Furthermore, we are committed to backing local projects that advance environmental preservation, social justice, and economic growth.

Compliance and Accountability

We ensure that all employees and subcontractors understand our *Sustainability Policy* and we collectively uphold these principles. With a steadfast commitment to sustainability, our goal is to generate enduring value for our clients, employees, suppliers and the communities we engage with. Together, we strive towards building a sustainable future for tomorrow's generation.

Diversity, Equity & Inclusion

Ceasefire recognises the significance of understanding and enhancing diversity, equity, and inclusion. We are dedicated to fostering a culture that embraces individuals from diverse backgrounds and values their distinct perspectives, experiences, and talents. We are committed to always ensuring that everyone has equitable access to employment opportunities based on merit. Our decisions concerning recruitment, selection, training, development, and promotion are grounded in merit, performance, and capabilities.

Continuous Improvement

We have established goals and objectives to advance our sustainability initiatives. We are committed to transparently communicating our efforts and welcoming feedback. Additionally, we will consistently review and revise this policy to align with our evolving business operations and the latest sustainability practices.

Slayde Tana
General Manager